



HEALTH AND SAFETY POLICY

POLICY STATEMENT

HyBont is committed to ensuring the health, safety, and well-being of all employees, contractors and visitors. Our goal is to create a safe and healthy work environment by adhering to the highest standards of health and safety practices.

RESPONSIBILITIES

It is everybody's responsibility to apply this Policy in full on all HyBont sites; to ensure that all persons working with them are aware of the Policy and comply fully with it.

RISK MANAGEMENT

We will carry out a Risk Assessment before any work is carried out which will identify potential hazards and measures to be taken to reduce the risks to acceptable levels.

TRAINING AND COMPETENCE

We will ensure that all persons are sufficiently trained in Health and Safety and are competent to perform the tasks that are assigned to them.

INCIDENT REPORTING AND INVESTIGATION

All incidents, including near-misses, will be reported immediately and will be investigated to determine their causes and prevent recurrence.

EMERGENCY PREPAREDNESS

We will develop and maintain emergency response plans to address all types of potential emergencies, including medical, fire and explosion, natural hazards, etc.

HEALTH AND WELL-BEING

We will promote the health and well-being of our employees by providing access to occupational health services, programs to support mental health and well-being and initiatives to promote a healthy work-life balance.

CONTINUOUS IMPROVEMENT

We will continuously monitor and review our health and safety performance to identify areas for improvement.

COMPLIANCE

We will comply fully with the Health & Safety at Work Act 1974 and all other applicable legislation.

COMMUNICATION

We will ensure effective communication through safety meetings and briefings, clear signage and instructions and open channels for reporting concerns and suggestions.

REVIEW AND REVISION

This policy will be reviewed annually and revised as necessary to ensure its effectiveness and relevance.

I am committed to this Health & Safety Policy and expect all HyBont employees, contractors and visitors to be proactive in carrying out their responsibilities under this policy.

Gary Corbett

Gary Corbett
HyBont Managing Director

Date: 6th January 2025